

JEFFERSON ENERGY COMPANIES SUSTAINABLE PROCUREMENT

Jefferson Energy Companies has a strong commitment to corporate sustainability and this is a central theme of our procurement strategy for the goods and services we buy.

Our aim is to make Jefferson Energy Companies a sustainable company with a sustainable supply chain. As one to the growing and vibrant private businesses in the region, Jefferson Energy Companies recognizes the major economic ripple effect of using external contractors and suppliers to provide both core and specialist services.

Our procurement process sets standards for our individual suppliers' approaches to environmental, safety, economic and social sustainability and we take rigorous steps to ensure that they meet strict criteria in this regard.

ENVIRONMENT

Suppliers should:

- Assess and manage key environmental risks.
- Comply with relevant environmental legislation, regulations and codes of practice.
- Have environmental management systems appropriate to their size

SAFETY

Suppliers should:

- Be committed to having safe and healthy operations around the world to protect the life and health of its employees and the community.
- Have safety programs surrounding its operations, to protect its assets, to ensure business continuity and to engender public trust.
- Comply with all Federal, State, and Local safety legislation, regulations, and codes of practice.

ECONOMIC

Suppliers should:

- Be financially sound.
- Employ qualified local personnel to the highest degree possible.
- Search out and hire qualified minority personnel.
- Operate a sustainable cost model providing a fair wage for employees and timely payment of suppliers.
- Support an open book approach to cost, encouraging collaboration and driving sustainable cost reduction.

SOCIAL & ETHICAL

Suppliers should:

- Operate to the highest ethical standards.
- Declare any conflicts of Interest.
- Have a code of conduct conducive to the ethical practice of business relations.
- Comply with all Federal, State, and local labor laws and regulations.